

Template: Intercultural Competence Profile

Intercultural Sensitivity

- How often do you seek out opportunities to learn about different cultures and perspectives?
- When interacting with someone from a different cultural background, how do you show respect for their customs and traditions?
- Are you open to reflecting on your own cultural biases and how they might affect your interactions?
- How comfortable do you feel discussing cultural differences with others?

Intercultural Communication

- Can you provide an example of a time when you had to adapt your communication style for someone from a different culture?
- How do you ensure that your message is understood when communicating with individuals from diverse backgrounds?
- What strategies do you use to overcome language barriers in cross-cultural communication?
- How do you handle misunderstandings that arise from cultural differences?

Building Commitment

- How do you actively seek out and engage with individuals from different cultural backgrounds in your professional or academic environment?
- What steps do you take to maintain relationships with people from diverse cultures?
- How do you contribute to creating an inclusive environment that values cultural diversity?
- In what ways do you mentor or support individuals from different cultural backgrounds?

Managing Uncertainty

- How do you approach situations where cultural norms are unfamiliar or confusing to you?
- Can you think of a time when you used a culturally diverse perspective to solve a problem or innovate?
- How do you encourage others to embrace cultural diversity in a team or group setting?
- What resources or strategies do you utilize to increase your understanding of different cultures in a professional context?